

Sustainability

At the heart of the Ekinops Group's corporate commitments

ESG INITIATIVES

As part of its ESG (Environmental, Social and Governance) commitments and in line with its supplier charter, Ekinops has placed Sustainability as a key focus of its strategy and development. Ekinops keeps implementing several initiatives toward Sustainability centered around the reduction of the environmental footprint of its operations and products.

Ekinops started its Group Carbon Assessment in 2021

In 2022 Bilan Carbone® (carbon assessment) indicated:

- A **17% reduction** in emissions in absolute terms compared with 2021
- Whereas, at the same time, activity increased by 23%



Key indicator:

- CO2 equivalent tons emitted in relation to revenue generated (tCO2e/€m) were **down 33%**

These results stem from:

- A decline in energy consumption of equipment sold, of around 32%
- Better control of Group energy spending, down 0.3%
- A greater portion of software and services sales with a lower carbon footprint

Participating in the United Nations Global Compact

In 2022, the Group signed up to the **United Nations Global Compact**, the global greatest initiative in terms of corporate sustainable development. In this way, Ekinops demonstrates its commitment to the environment and promotes the ten values of the UNGC, to its stakeholders, including 3 environment-centric principles:



- Principle 7: Businesses should support a precautionary approach to environmental challenges
- Principle 8: Undertake initiatives to promote greater environmental responsibility
- Principle 9: Encourage the development and diffusion of environmentally friendly technologies

Good practices and employee initiatives

In 2019 Ekinops launched an awareness-raising campaign on good practices such as waste sorting, the use of reusable cups instead of plastic cups, carpooling and double-sided printing or no-paper policy. Ekinops also encourages awareness and proactive engagement with environmental challenges.



P ROOF POINTS

EcoVadis Bronze medal

Ekinops ESG policy was recognized with the award of a **Bronze medal** from EcoVadis, placing the Group among the Top 16% best-performing companies in its sector.



EcoVadis is an independent platform used by companies around the world to assess the sustainability performance of their suppliers. EcoVadis' assessment is based on international ESG standards, such as the principles of the **United Nations Global Compact** and **ISO 26000 standard**. The assessment focuses on 21 issues, which are grouped into four themes: Environment, Labor & Human Rights, Ethics and Sustainable Procurement.

EthiFinance ESG Ratings



In the EthiFinance ESG Ratings 2023, Ekinops' overall rating was **62/100**, in line with the average benchmark rating applicable to Ekinops' sector of activity (234 companies in the IT sector).

EthiFinance ESG Ratings, is the go-to non-financial rating agency for companies listed on European markets. To this end, EthiFinance ESG Ratings, assesses over 1,200 European companies using a framework of approximately 140 criteria divided into four pillars: Governance, Social, Environment and External Stakeholders.

Best Partner for Sustainability

In 2022, Ekinops was awarded the title of **«Best Partner for Sustainability»** by Orange Business Services. The award recognizes the impact of Ekinops' commitment to advancing Environmental Social and Governance (ESG) practices across the telecoms industry.



ISO 14001 Certification



The Group's production sites in Leuven (Belgium) and Lannion (France) are **ISO14001** certified and are committed to programs to reduce water and energy consumption.

[Find out more about Ekinops' ESG initiatives](#)



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